



LIBERTY 2020

Learning,

Leading

and

Listening

A Plan for Action



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VISION

The Liberty Elementary School District will prepare students to achieve at high levels and leave eighth grade ready for success in high school and beyond. They will have the academic, social, creative and communication skills necessary to engage in academic and career pursuits that will reflect individual accomplishment and contribution to their community.

MISSION

We are committed to creating a world-class education for each and every student regardless of their circumstance.



BELIEFS

We believe that the following are components to our success:

- Student Achievement is our Highest Priority
- All Students are Capable of Performing at High Levels
- High Quality Teachers are Essential to Our Success
- Keeping Class Size Low enhances Learning
- Retaining Quality Teachers is Crucial
- Providing the Necessary Technology, Curriculum and Instructional Materials is a necessary component to supporting our students and teachers.
- Time for Planning and Quality Professional Development support our Teachers in being successful with each and every student.
- Programs and Supports for Special Education, Gifted and Reading Intervention are vital to supporting all students meeting their potential.
- Caring and Supportive School Communities Strengthen Learning
- Signature Programs and Choice are Important
- Art, Music, Physical Education, World Languages, Athletics, Clubs and Field Trips are critical components of a well-rounded education.
- Utilizing our Financial Resources in a Careful and Strategic manner is necessary to maximize opportunities.



STUDENT ACHIEVEMENT

Goal

Identify clearly what we want students to know and be able to do in each grade level and subject area.

Create learning opportunities that support each and every student achieving at high levels.

Objectives

1. Implement proven strategies and instructional materials designed to maximize student success.
2. Align curriculum and assessments with our standards.
3. Provide professional development and collaborative planning time for our teachers to enhance their effectiveness.



QUALITY TEACHERS

Goal

Develop systems to insure that we are hiring and retaining the highest quality teachers.

Objectives

1. Be competitive in our compensation and performance pay.
2. Support teachers' growth and development with collaborative time and opportunities such as National Board certification.
3. Develop increased opportunities for teachers to give feedback about how to enhance our efforts to retain quality teachers and support their effectiveness.
4. Utilize our evaluation system to recognize and reward teachers for their student achievement, accomplishments, leadership and service.



STRATEGIC USE OF FINANCIAL RESOURCES

Goal

Manage our budget and increase our revenue to support our enhanced educational program.

Utilize our budget in alignment with our priorities of student achievement, retaining high quality teachers and providing the necessary tools and materials for success.

Objectives

1. Maximize our resources that support low class sizes.
2. Seek the support of our legislature to adequately fund education.
3. Continue to secure the support of our local community through bonds and overrides to enhance the educational program.
4. Continue to enhance our efficiencies and savings in our school operations.
5. Allocate staffing and budget resources to school sites so that decisions are site based and responsive to the local community.



INNOVATION AND CHOICE

Goal

Offer a Signature Program at each school that creates unique learning opportunities for students.

Maintain a system of choice for families in their children's education.

Enhance the technology in our schools for student learning and staff productivity.

Objectives

1. Support each school with time, staffing, and budgets that allow them to fully develop their signature program.
2. Adopt policies and procedures that maintain choice and open enrollment opportunities for families.
3. Maintain a comprehensive program that includes Art, Music, Physical Education, World Languages, Athletics, Extracurricular and Field Trips.
4. Secure the resources to make sure we have the technology resources and infrastructure necessary for success.