

Starting Salary Guide

To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignments.



Base Salary Guide*

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$37,300	\$37,800	\$38,300	\$38,900	\$39,400	\$39,900	\$40,400
1	\$37,800	\$38,300	\$38,800	\$39,400	\$39,900	\$40,400	\$40,900
2	\$38,300	\$38,800	\$39,300	\$39,900	\$40,400	\$40,900	\$41,400
3	\$38,800	\$39,300	\$39,800	\$40,400	\$40,900	\$41,400	\$41,900
4	\$39,300	\$39,800	\$40,300	\$40,900	\$41,400	\$41,900	\$42,400
5	\$39,900	\$40,400	\$40,900	\$41,600	\$42,100	\$42,600	\$43,100
6	\$40,400	\$40,900	\$41,400	\$42,100	\$42,600	\$43,100	\$43,600
7	\$40,900	\$41,400	\$41,900	\$42,600	\$43,100	\$43,600	\$44,100
8	\$41,400	\$41,900	\$42,400	\$43,100	\$43,600	\$44,100	\$44,600
9	\$41,900	\$42,400	\$42,900	\$43,600	\$44,100	\$44,600	\$45,100
10	\$42,400	\$42,900	\$43,400	\$44,100	\$44,600	\$45,100	\$45,600

Certifications / Endorsements & Special Assignments Stipends Guide

Certifications / Endorsements		Special Assignment Stipends	
Provisional Gifted & Talented	\$500 added to base salary	Self-Contained Classroom	\$1,000
Standard Gifted & Talented	\$1,000 added to base salary	Middle Grade Math w/ Certification	\$1,500
Reading	\$500 added to base salary	Middle Grade Science w/ Certification	\$1,500
Provisional ESL	\$500 added to base salary		
Standard ESL	\$1,000 added to base salary		
Special Education	\$1,000 added to base salary		
National Board	\$2,000 added to base salary		

\$6,000 in Performance Pay for Eligible Teachers.

Total Salary Worksheet

Base Salary	+	Certifications & Special Assignments Guide	+	Performance Pay	=	My Total Salary
				\$6,000		